

Executive Summary of Key Changes

1. Membership Structure and Inclusivity

- **Expanded Non-Discrimination:** The draft constitution now explicitly prohibits discrimination based on race, creed, color, religion, gender, sexual orientation, political affiliation, marital status, disability, age, or any other status protected by law. This is broader than the previous version, which did not mention disability or age.
 - **Membership Categories:** Both versions maintain Lifetime, Full Voting, Associate/Supporter, and Introductory memberships, but the draft clarifies eligibility, participation requirements, and reclassification processes.
 - **Participation Requirement:** Membership is required for participation in club-sanctioned activities, with clearer definitions in the draft.
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2. Governance and Officer Roles

- **Officer Structure:** The draft constitution streamlines officer titles to President, Vice President, Secretary, and Treasurer (with Secretary/Treasurer combinable if needed), while the previous version listed five offices including two Vice Presidents.
 - **Eligibility and Vacancies:** The draft adds more detail on eligibility for office, special elections for vacancies, and loss of eligibility procedures.
 - **Voting Methods:** Electronic voting is now explicitly permitted for officer elections and amendments, increasing flexibility and accessibility.
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3. Document Hierarchy and Amendments

- **Clear Hierarchy:** The draft constitution establishes a clear order of authority: Constitution, Bylaws, then Operating Procedures.
 - **Amendment Process:** Amendments to the Constitution require a two-thirds majority of Full Voting Members, with electronic or in-person voting allowed. Bylaws and Operating Procedures have defined thresholds and processes for amendment.
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4. Financial and Administrative Practices

- **Emergency Fund:** The draft bylaws specify a \$500 emergency spending fund for the President, with clear approval requirements.

- **Expenditure Approval:** Any expenditure over \$1,000 requires announcement and a two-thirds majority vote.
 - **Record-Keeping:** The operating procedures now require digitization and archiving of all past versions of governing documents and club records for transparency and immediate reference.
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5. Indemnification and Conflict of Interest

- **Indemnification:** Both versions indemnify officers and members to the fullest extent permitted by Oregon law, but the draft clarifies exceptions for fraud, intentional violation, or malicious acts.
 - **Conflict of Interest:** Officers must recuse themselves from decisions where a conflict exists, with procedures for disclosure and recusal now more clearly defined.
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6. Meetings and Voting

- **Quorum and Voting:** The draft bylaws clarify quorum requirements (one-third of Full Voting Members) and allow for electronic voting on all club matters.
 - **Removal of Officers:** The process for officer removal is now more detailed, including grounds, petition requirements, hearing procedures, and protection from retaliation.
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7. Club Assets, Events, and Agreements

- **Assets and Insurance:** The operating procedures detail asset inventories, insurance policies, and banking arrangements.
 - **Recurring Events:** Annual and recurring events are enumerated, with locations and schedules specified.
 - **Agreements:** Leases, permits, memorandums of understanding, and affiliated repeater arrangements are documented for transparency.
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Summary Impact

These changes:

- **Increase transparency and inclusivity**
 - **Modernize governance and voting**
 - **Strengthen financial controls and record-keeping**
 - **Clarify officer responsibilities and removal procedures**
 - **Ensure compliance with legal and tax-exempt requirements**
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Membership Section Change Summary

Constitution

Previous Version (2023):

- Membership by application or election, as provided in Bylaws and Operating Procedures.
- Non-discrimination: Membership may not be denied due to race, creed, color, religion, gender, sexual orientation, political affiliation, or marital status.

Draft Version (2026):

- Membership categories, eligibility, rights, duties, and dues obligations are now defined in the Bylaws.
- Participation in club activities requires membership.
- Expanded non-discrimination clause: Now includes disability, age, and “any other status protected by law.”
- Lifetime Membership approval requirements are specified in the Bylaws.

Key Changes:

- Broader non-discrimination protections.
 - Membership requirements and categories are more clearly delegated to the Bylaws.
 - Participation requirement for club activities is explicit.
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Bylaws

Previous Version (2022):

- Membership application open to all per Operating Procedures.
- Categories: Lifetime, Active, Introductory, Lapsed.
- Voting: One vote per office, not per individual.
- Membership may be denied for non-Klamath County residents or those terminated for cause.

- Dues and term details provided.

Draft Version (2026):

- Four categories: Lifetime, Full Voting, Associate/Supporter, Introductory.
- Lifetime Membership: Significant contribution, nomination, and two-thirds vote required.
- Full Voting Membership: Residence in Klamath County, attendance at three meetings/year, participation in votes, annual dues.
- Associate/Supporter: For those not meeting full voting requirements or who relocate/fail to vote.
- Introductory: One year, free for new licensees.
- Lapsed: 30-day grace period for dues, then reclassification.
- Policy note: Full voting members must participate in votes or lose voting rights.

Key Changes:

- Membership categories and eligibility are more detailed.
 - Clearer process for reclassification and loss of voting rights.
 - Lifetime Membership process formalized.
 - Participation in votes is required for maintaining voting status.
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Operating Procedures

Previous Version (2022):

- Membership application open to all; may be denied for non-residents or those terminated for cause.
- Categories: Lifetime, Active, Introductory, Lapsed.
- Dues: \$20 for individuals/households.
- Termination: For non-payment or to protect club reputation.
- Executives may be removed by majority vote.

Draft Version (2026):

- Membership categories and requirements are consistent with the Bylaws.
- Lifetime Membership: Significant contribution, nomination, Board approval, no dues, no residence requirement.
- Active Membership: Dues required, expected to vote, residence required, one-year term.
- Introductory: No dues, one-year term, no voting, no residence requirement.
- Lapsed: Eligible to reapply, no voting, one-year period before termination.
- Termination: For non-payment or to protect club reputation, with opportunity to address the Board.

Key Changes:

- Membership categories and requirements are harmonized with the Bylaws.

- More explicit terms for each category.
 - Clearer process for termination and reapplication.
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Summary of Impact

- **Inclusivity:** Expanded protections and clearer eligibility.
- **Transparency:** Membership categories, rights, and obligations are more clearly defined and harmonized across documents.
- **Participation:** Stronger emphasis on active participation and voting.
- **Process:** Formalized procedures for membership approval, reclassification, and termination.